

## **CurlManitoba Respect in Sport Policy**

### **Purpose of the Policy:**

1. CurlManitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. CurlManitoba requires that all coaches participating in Curling have completed the online Respect in Sport as required by Sport Manitoba.

### **Scope and Application:**

1. The policy applies to all coaches registered with or named on an Official Event Entry Form for an event operating under the jurisdiction of CurlManitoba
2. Any coach who has not completed the program or maintained certified status in the timeframe established by CurlManitoba will be removed as a coach until such time that the course is completed.
3. The Staff of CurlManitoba is responsible for setting out the communication and timing of course completion and recertification.

### **Enforcement:**

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with CurlManitoba policy.

### **Review and Approval:**

This policy was approved by the Board of Directors on April 26, 2008, and will be reviewed by the Board of Directors every two years. Last review May 20, 2010